

## **Richard J. DePiano, Jr.**

**Board Chairman, Chief Executive Officer, President,  
And General Counsel**

Mr. DePiano, Jr. has been a Class I director since May 2013, and was appointed President and General Counsel of the Company in January 2008 and Chief Executive Officer in September 2013. Previously, he was Chief Operating Officer and General Counsel. Mr. DePiano, Jr. joined the Company in November of 2000 as Vice President Corporate and Legal Affairs. He currently serves as a member of the board of directors of the Delaware Valley Corporate Counsel Association (“DELVACCA”), having previously served as President from 2008 to 2009. Mr. DePiano, Jr. also serves as a member of the nominations committee, Chairman of the law school initiative committee and member of the pro-bono committee of DELVACCA. He also is vice chairman of the board of directors of the Montgomery County Industrial Development Authority.